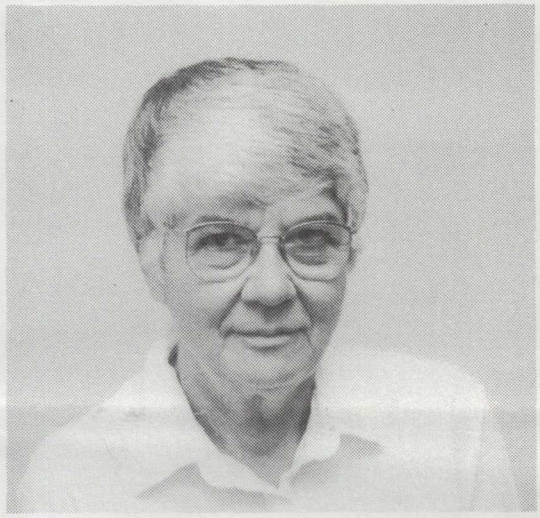


☒ RE-ELECT

Gillian Furst

to the ISC

- Current member of ISC
- Founding member of Minnesota TDU
- Factory worker in 3,000-member Minneapolis local
- Member of IBT Ethical Practices Committee
- Endorsed by Minnesota TDU Chapter

Re-Elect

Jim Jacob
ISC

- Co-Chair Eastern Massachusetts / Rhode Island Chapter of TDU
- Over-the-road driver, USF-RedStar
- Local 251, Providence

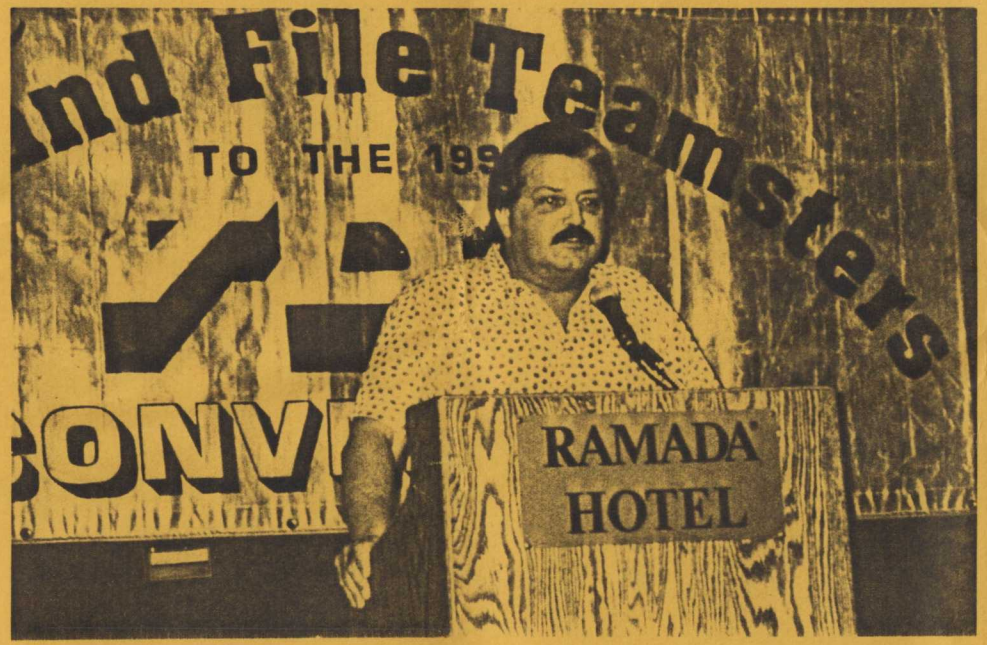
Jake is dedicated, experienced, a reformer committed for the long haul

Re-Elect

BOB BLANCHET

International Steering Committee
Executive Board, Local 287
Voter Education, IBT
Organizer, East Bay TDU

International Steering Committee



"Bob Blanchet will get the job done!"

Ken Mee, IBT Vice President

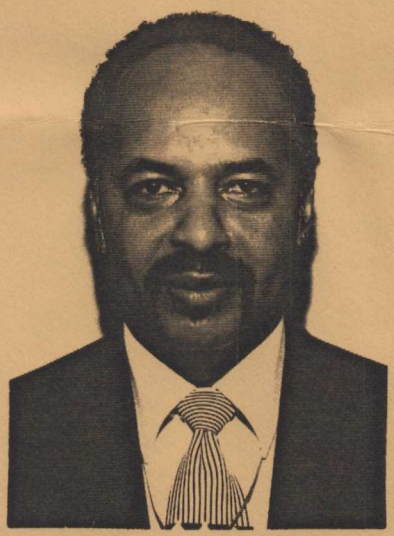
Bill Slater, Chair, East Bay TDU

Selma Marks, BA, Local 966

Gillian Furst, Ethical Practices Committee

Steve MacDonald, East Bay TDU

A VOTE FOR



WILLIE W. SMITH, SR.

TO THE I.S. C. MEANS

LEADERSHIP

COMMITMENT

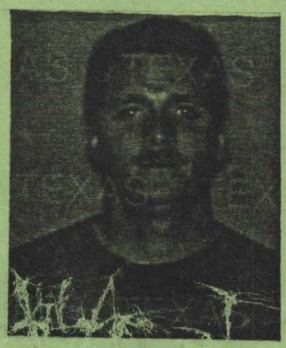
DEDICATION

PROGRESS

VOTE FOR

TOM MITCHELL

INTERNATIONAL STEERING COMMITTEE



ENDORSED BY BIG JOHN . 1CCLAIN

S.E. TEXAS TEAMSTERS FOR DEMOCRATIC UNION

LOCAL CHAPTER ISC MEMBER

LOCAL 988 ORGANIZER/ASST. B.A.

LOCAL 988 RON CAREY CAMPAIGN COORDINATOR

DEDICATED

ENERGETIC

Re-Elect

BOB BLANCHET

International Steering Committee
Executive Board, Local 287
Voter Education, IBT
Organizer, East Bay TDU

International Steering Committee

"Bob Blanchet will get the job done!"

Ken Mee, IBT Vice President

Bill Slater, Chair, East Bay TDU

Selma Marks, BA, Local 966

Gillian Furst, Ethical Practices Committee

Steve MacDonald, East Bay TDU

ELECT

TIM MARDIS

International Steering Committee

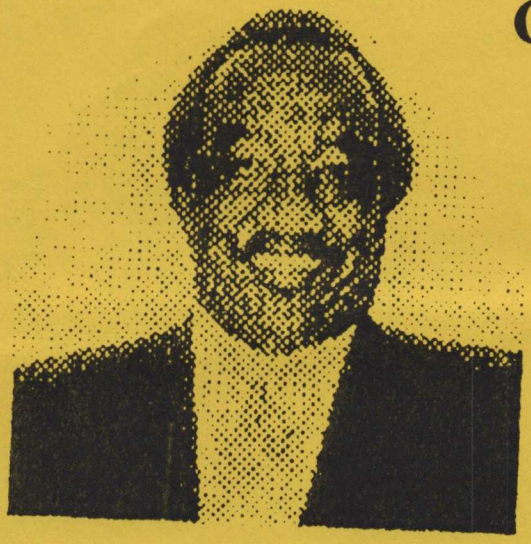
* 13 year Teamster
* Elected Job Steward
* Elected Delegate and Speaker to the 1996 IBT Constitution
* Holds two Masters Degrees and teaches Labor History at Houston area colleges
* Experienced Project Staff Organizer and Activist
* AFL-CIO Organizing Institute Attendee

"Members of our Union and, indeed, the American public will watch what we do. We must collectively display our commitment to eliminate the repression that exists in sections of our Union. If we do not....then we send a signal that we have returned to the old business as usual, that intimidation goes hand in hand with the word 'Teamster'; and none of us want that." - Speech given at the 1996 IBT Convention, Day 5, morning session

TIM MARDIS

Experienced and Dedicated to serving the Reform Movement

INTERNATIONAL STEERING COMMITTEE CANDIDATE



VOTE FOR

HOMER LAMBERT

REELECT HOMER TO SERVE ANOTHER YEAR
A VOTE FOR HOMER IS A VOTE FOR:

- CONTINUED EDUCATIONAL PROGRAMS
- AN INFLUENCE IN THE DIRECTION OF THE FUTURE OF TDU
- A VOICE IN A DEMOCRATIC SYSTEM
- A STRONGER UNION FOR THE MEMBERS
- MAINTENANCE OF A UNION THAT WILL WORK FOR THE MEMBERS
- BUILDING TDU TO BE A STRONGER INFLUENCE IN THE INTERNATIONAL BROTHERHOOD AND SISTERHOOD OF THE TEAMSTER

VOTE FOR MIKE TURNURE

INTERNATIONAL STEERING COMMITTEE

***CHAIR, LOCAL 320 RANK & FILE CAUCUS**

***ENDORSED BY MN CHAPTER OF TDU**

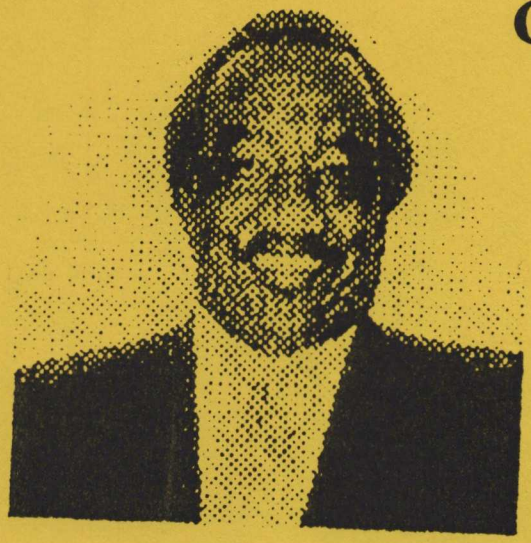
***LEADING SLATE FOR ELECTION IN L.320**

***ACTIVE I.S.C. MEMBER, 1995&'96**

***ATTENDED 1996 IBT CONVENTION**

"AS YOUR REPRESENTITIVE ON THE I.S.C., I WILL CONTINUE TO PUT THE INTERESTS OF WORKING TEAMSTERS FIRST IN OUR DISCUSSIONS, AND HELP TO BUILD TDU IN THIS IMPORTANT TIME."

INTERNATIONAL STEERING COMMITTEE CANDIDATE



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ROB HERMANN for ISC

Teamsters Local 1149

Rob has been a Teamster for 23 years working at Anhueser Busch. He led the fight for reform in Baldwinsville NY and on the shop floor at A-B. Rob was appointed contract campaign coordinator during the A-B struggle by his local Executive board. Although the current leaders at the IBT have turned their backs on members at A-B, Rob continues to fight against the injustices forced upon them and has never given up trying to rally others to fight back.

Rob has successfully lobbied his local in the past to send members to the TDU convention for education and to help build a strong network of Teamsters at A-B and his local again voted this year to send 12 members to this convention due to Rob's efforts.

Members at Anheuser Busch need strong Rank & File leadership that will continue to face challenges head on at A-B and keep the members informed.

A vote for Rob Hermann for the ISC is a vote for stronger communication among A-B workers.

VOTE ROB HERMANN FOR ISC

Re-elect Homer Lambert, Jr.

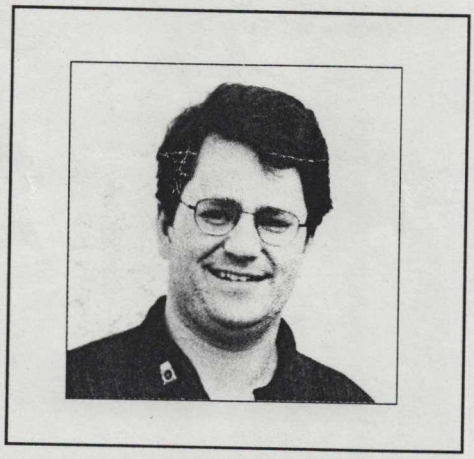
On the I.S.C.

- He is committed to building a stronger T.D.U. Chapter in the Chicagoland area.
- He is committed to building a stronger Volunteer Organize Committee in Local #743
- He fights for Union Steward Elections and demands accountability from all officials in the Teamsters Union
- He is always there to support union members
- He fights for equality in Local 743 to bring about unity

Remember a vote for Homer is a vote for:

Commitment
Leadership
Accountability
Dedication

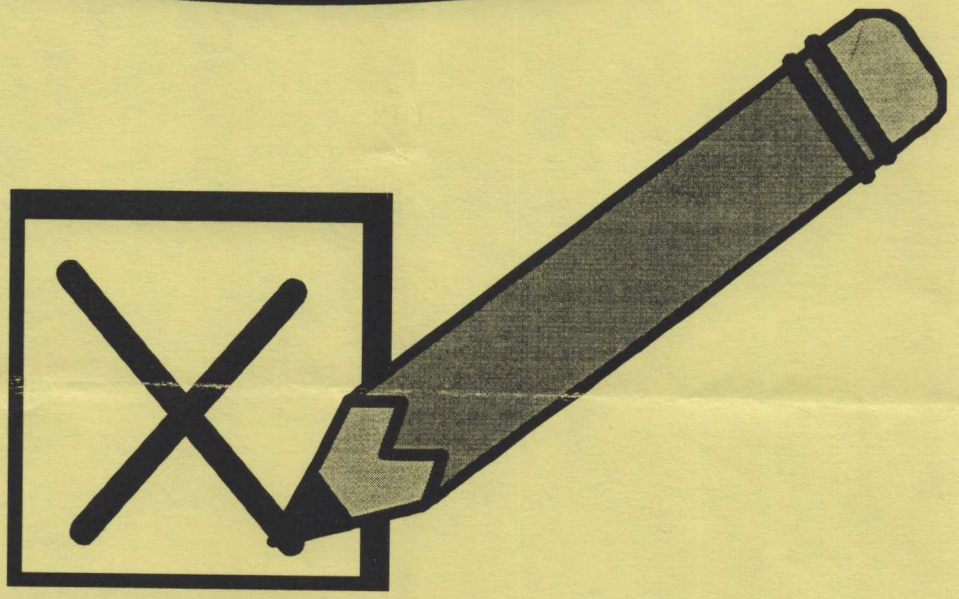
Erik Jensen for ISC



- Current member and trustee of ISC
- Chair of Minnesota TDU Chapter
- Co-chair of 1998 Tom Leedham campaign in Minnesota which carried the state by 60%
- Helped organize and lead rank-and-file caucus in Local 320, large public employees local

BUILDING A STRONG TDU

Gillian Furst For ISC

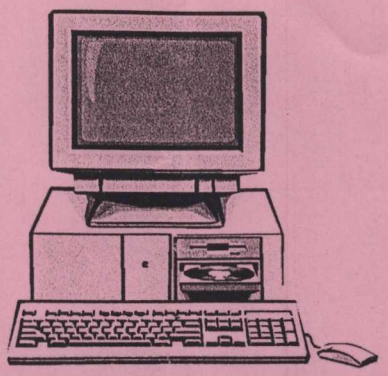


- TDU member since 1986
- Elected to ISC 6 times
- Co-founder of Minnesota chapter of TDU
- Helped lead Honeywell strike in 1998
- Recently retired, she will bring a retiree's voice and experience to TDU

Candidate for the T.D.U. International Steering Committee

My name is Raul Rodriguez Jr.
I am seeking a seat on the
International Steering Committee of the TDU

- I served last year on the I.S.C.
- I have been a Teamster for the past 29 years.
- I currently serve as co-chair for the Southern California Chapter of T.D.U.
- I have been involved with the Labor Movement for the last 15 years.
- Our Chapter was instrumental during contract negotiations for the sanitation workers at U.S. Waste in Corona, California, helping them to obtain a superior contract for the sanitation industry.
- I believe that I have the skills and determination necessary to help guide our organization successfully into the future. With your help together we can make a difference.



IS TDU READY TO LEAD IN THE NEW MILLENIUM?

VOTE FOR

Michael Rusciguo

Long Time Activist in TDU

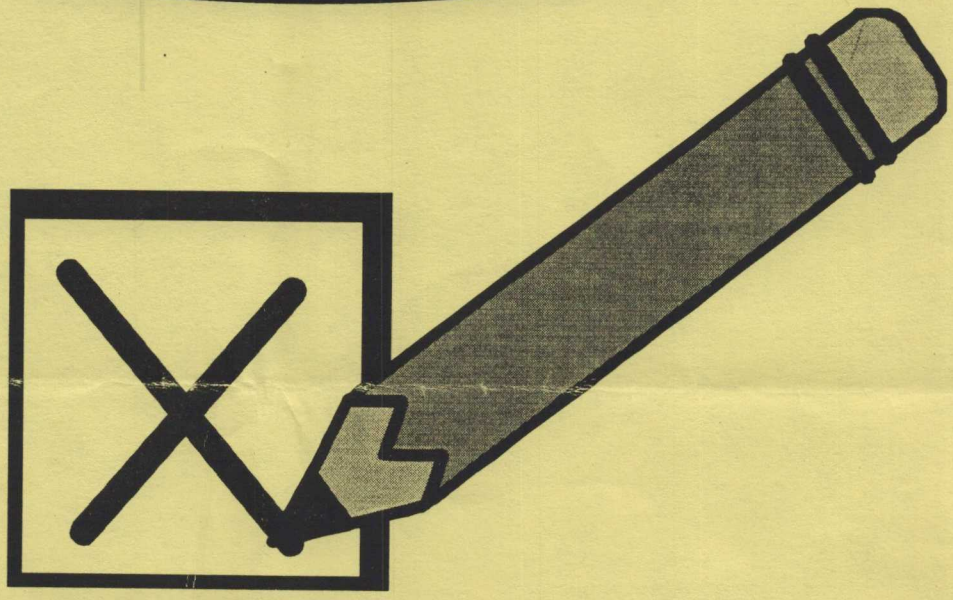
NEW YORK - NEW JERSEY ISC

Honesty - Truthfulness - Fighter for the Working Teamsters

OVER 12 YEARS EXPERIENCE IN TDU

Everybody's worried about the Y2K Bug. Our Y2K problem is spelled HOFFA. We must tackle this "bug" by building a stronger TDU ready to go forward with the Rank and File to the Teamster Convention in 2001.

Gillian Furst For ISC



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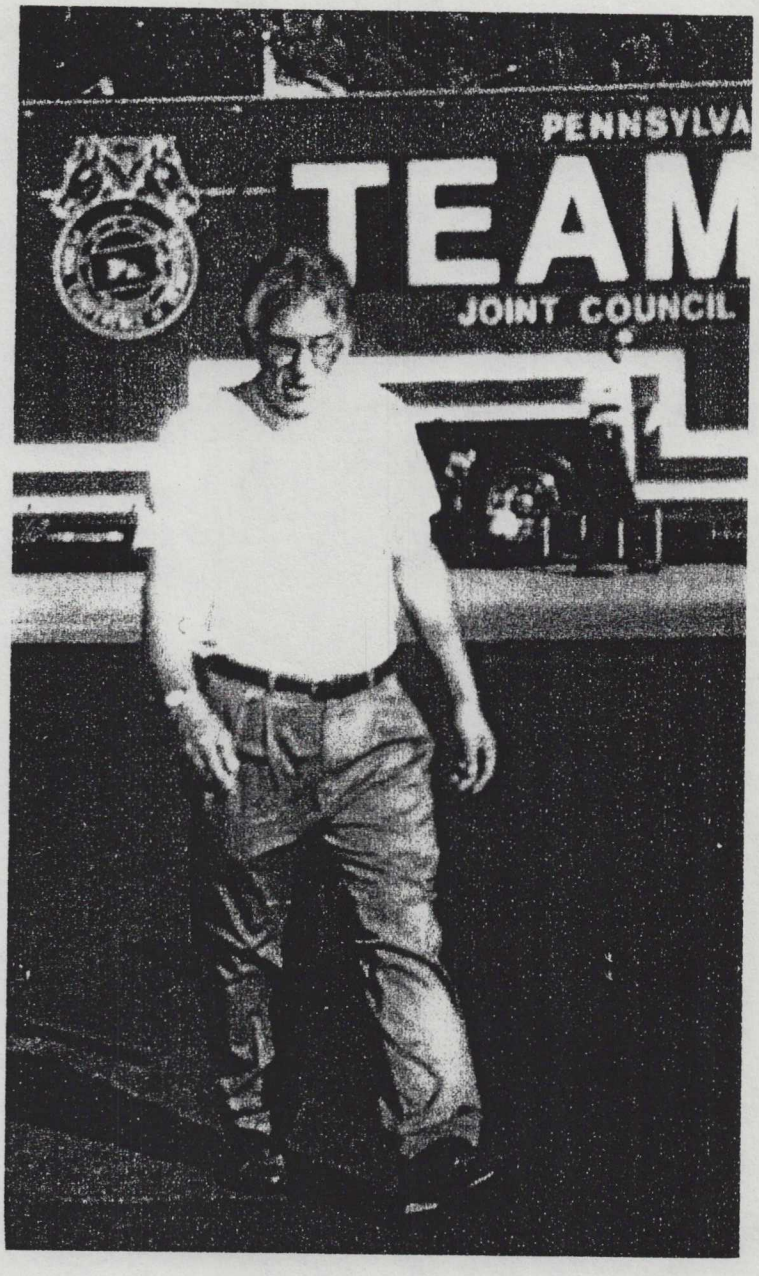
V O T E

☑ RE-ELECT ALEX ADAMS FOR ISC



1 EXPERIANCE
2 PROVEN LEADERSHIP
3 DEDICATION, PUTTING MEMBERS FIRST.
4 BUILDING FOR THE FUTURE A STRONGER MORE EFFECTIVE TDU

VOTE FOR MIKE TURNURE

INTERNATIONAL STEERING COMMITTEE

***CHAIR, LOCAL 320 RANK & FILE CAUCUS**

***ENDORSED BY MN CHAPTER OF TDU**

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"AS YOUR REPRESENTITIVE ON THE I.S.C., I WILL CONTINUE TO PUT THE INTERESTS OF WORKING TEAMSTERS FIRST IN OUR DISCUSSIONS, AND HELP TO BUILD TDU IN THIS IMPORTANT TIME."

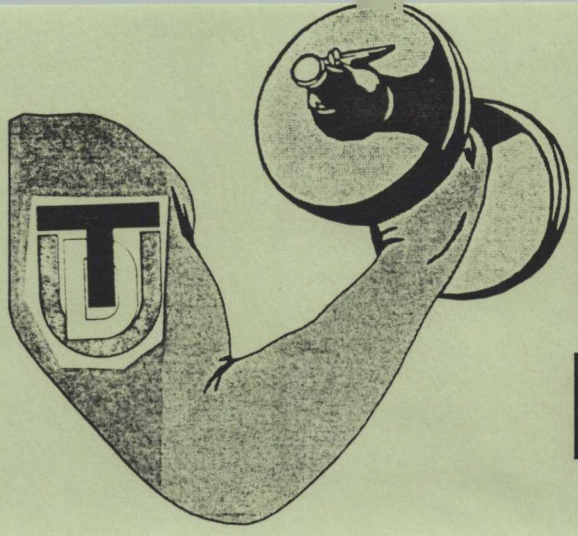
Dirt is Dirt.

"I first 'met' TDU during the master freight strike, where TDU was our members' only source of complete and undistorted information. When we were trusteed we figured we didn't really need TDU anymore. What a mistake. Since the convention in Philadelphia, our new principal officer has fired each of four Reform Delegates who were business agents for our local.

"The plain fact: Dirt is Dirt. Whether we are cleaning up corruption in the IBT or mopping up after poor leadership in the locals, TDU is a vital link in our fight to return the union to the rank and file."

Diane Hendricks

International Steering Committee

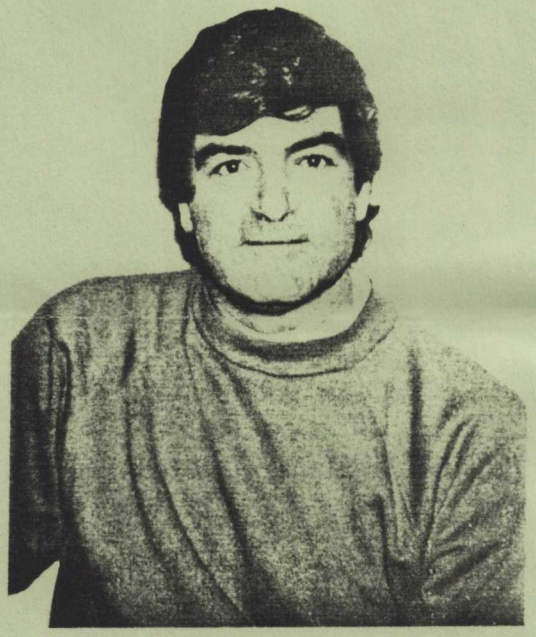


TEAMSTER WAREHOUSE WORKERS HAVE BEEN BUILDING MORE CLOUT.

Let's Finish The Job!

VOTE MIKE RUSCIGNO

FOR ISC



Brothers and Sisters:

This up-coming year is going to be a true test for the ISC: the Teamsters International Election; the Teamsters Special Convention; the 1997 UPS contract negotiations; and organizing the rank and file into a fighting machine against the corporate dogs. I need your vote to put my experience to work on the TDU International Steering Committee.

VOTE MIKE RUSCIGNO

TEAMSTERS FOR A DEMOCRATIC UNION

RANK & FILE

TEAMSTERS FOR A DEMOCRATIC UNION
IBT RANK AND FILE